# The RefugEEE Initiatives

Providing pathways to prosperity

#### Education • Empowerment • Employment

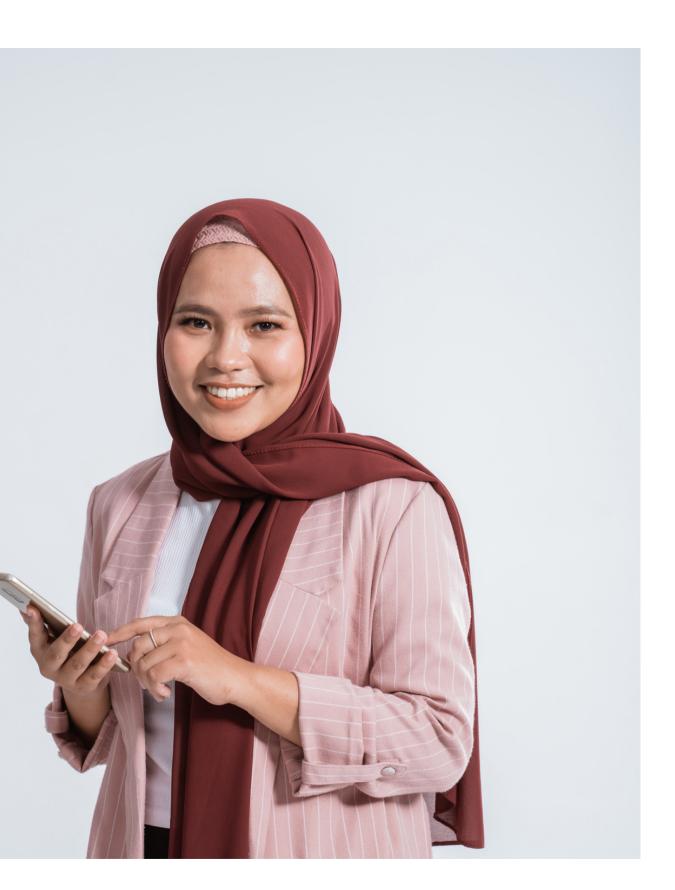




## Meet Sara

#### After months of displacement and uncertainty, Sara is finally granted a temporary protection visa and arrives in Australia.

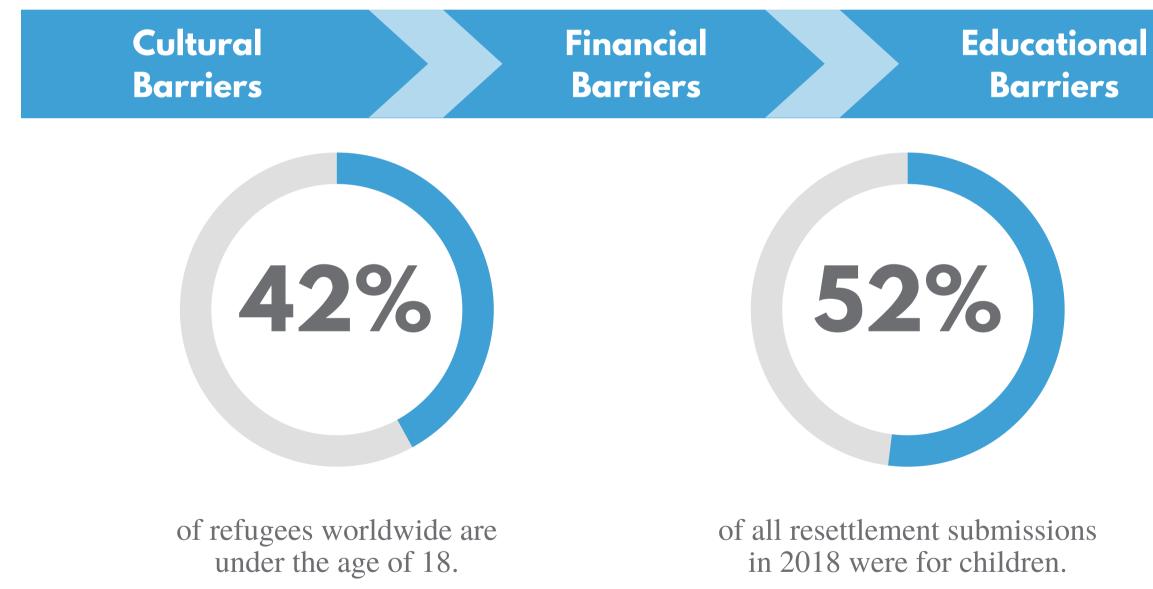
Despite dreams of pursuing a medical degree in her native Afghanistan, with low finances and limited ability to speak English, completing her education in Australia will be incredibly challenging. Facing cultural barriers and discrimination that prevent her from integrating into society compounded with ongoing physical and psychological trauma, Sara's mental health suffers. She may find a low-paid blue-collar job that provides short-term stability, but with no tertiary education and no networks to leverage she will never have the opportunity to progress. Meanwhile, Sara's life in Australia is under constant threat as there is no guarantee her temporary protection visa will be renewed. Heartbreakingly, Sara's situation is incredibly common. The glass ceiling is set and the floor may disappear at any time.





## A Self-Perpetuating Cycle of Disadvantage

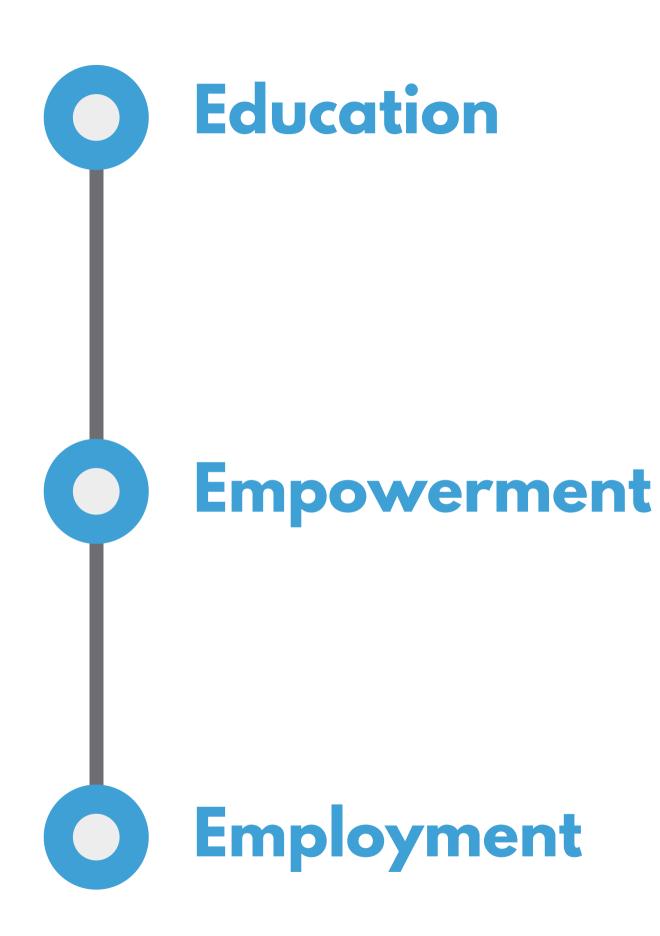
From the moment they arrive in Australia, refugees face significant financial, cultural, educational and employment. A vicious cycle that is extremely challenging to break.



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of Australia's population are refugees.

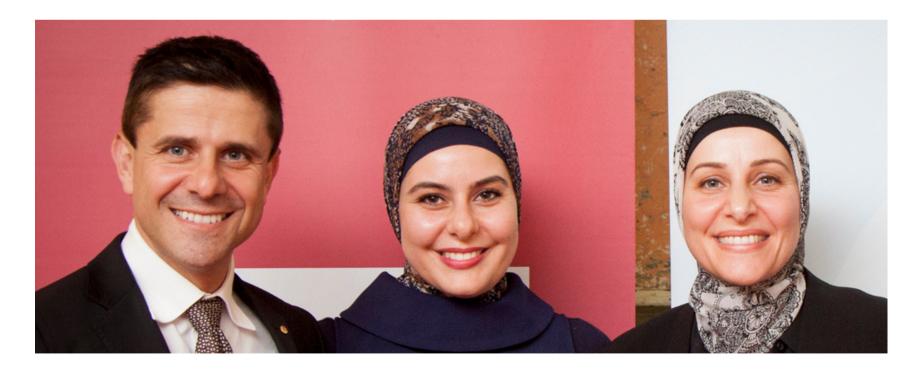




# Our Mission

At the Crescent Foundation, our goal is to provide pathways to prosperity for refugees seeking a new life in Australia.

Our three refugEEE initiatives are designed to break the educational, cultural and employment barriers refugees like Sara face when beginning a new life in Australia.







### Education

Refugees often work several jobs to stay afloat, support their families and continue their education.

Undertaking any form of extra-curricular activity is a luxury. At the Crescent Foundation, our first catalytic initiative is the provision of bursaries helping refugees minimise the financial burden of fulfilling their academic potential. In supporting their education, you have an opportunity to make a real impact on the young person, their families and the communities they go on to support.

### Impact

In 2016, we partnered with Western Sydney University to provide 3-year scholarships worth \$7500 each to 20 refugees. We have since extended our partnership to more universities, including the University of Technology Sydney.

#### We have provided over 80 years of refugee scholarships!

We are committed to providing more scholarships in the coming years. We are looking for passionate partners to help us reach our goal of over 50 scholarships each year provided across 4 institutions.





## Empowerment

#### With no networks to leverage, refugees miss out on important guidance that helps others navigate their careers.

Our second catalytic initiative provides refugees a guided and structured mentorship through the "Crescent Champions Club", our network of influential leaders. Facilitated by our partners Deakin University and their Center for Refugee Employment Advocacy Training and Education (CREATE), we ensure that refugees are paired with Crescent Champions experienced in their field of interest to maximise potential career outcomes. Through the 6 month program, mentors guide students through a variety of career skills modules including:





We have facilitated over 60 mentorships that have opened many doors to career opportunities.

Our Crescent Champions Club provide structured guidance on career progression, life choices and access to valuable networks and connections. Our goal is to deliver many more mentorship opportunities and we would love you to join the exclusive Crescent Champions Club in helping refugees integrate into all aspects of Australian life.

### Impact



## Employment

#### Refugees face both logistical and discriminatory barriers when seeking employment.

Employment is one of the cornerstones of a meaningful life. Our catalytic initiative involves providing pathways to final employment. Our research partnership with The University of Sydney has provided vital insights into the employment barriers refugees face in Australia informing our partnership with Community Corporate, an organisation that helps refugees find work. Our support for Community Corporate helps pay for the corporate placement of refugees.









Together we have already helped to engage companies including Ikea, BGIS and Woolworths that have committed to providing employment and skills training to refugees. We need your support to reach our goal of engaging corporates to hire refugees into skilled positions – that will provide more than 1,000 employment opportunities for refugees.

## Impact

We have partnered with more than 40 companies creating sustainable employment pathways!



## **Our Team**

The Crescent Foundation and our refugEEE initiative is guided by a highly passionate and experienced board who bring valuable skillsets and networks from the public and private sectors to our endeavours.



The Hon Bob Carr Chairman

**Penny Bingham-Hall** Director

**Sayd Farook Executive Director**  **Talal Yassine** Director

**Affy Bhatti** Director

**Craig Foster** Director

**Ben Wong** Director

Amen Zoabi Director

Samira Baqatada Director



## **Get Involved**

The Crescent Foundation is driven by our passionate and generous partners. With our ambitious goals to expand the reach of our refugEEE initiative the years ahead, we would love you to be involved.

#### **Contact Us**

To learn more about our refugEEE initiatives or to register your interest in becoming part of the Crescent Champions Club, please contact us via the channels below.

E: info@crescentfoundation.com.au T: 1300 926 626 W: crescentfoundation.com.au

100% of funds contributed by our partners flow directly into our 3 interventions. We do not deduct any fees from your generous contributions. All donations are tax deductible and all our partners have Deductible Gift Recipient Status (DGR). Contribution options are flexible, but examples are provided below.

#### **Support Crescent Leadership Scholars Award** from \$5,000

Support 5 refugee mentorships from \$10,000

General discretion amounts may also be contributed at the contributors wish.

## **Our Promise**

#### Give 5 refugees employment from \$20,000





# crescent foundation







